VILLAGE OF WESTERN SPRINGS BOARD OF FIRE AND POLICE COMMISSIONERS REGULAR MEETING MINUTES May 25, 2022

<u>Present</u>: Chair Marcia Buell; Commissioner James Maragos; Commissioner Janet Dahl; Brian Budds, Chief of Police; Casey Biernacki, Deputy Village Manager; Michael Jurusik, Village Attorney; Susan Depner, Police Administrative Services Coordinator

Agenda Items:

1. Call to Order

Chair Buell called the meeting to order at 7:31 a.m.

2. Roll Call

Chair Marcia Buell, Commissioner James Maragos, and Commissioner Janet Dahl were present. Also present were Brian Budds, Chief of Police, Casey Biernacki, Deputy Village Manager, Michael Jurusik, Village Attorney, and Susan Depner, Police Administrative Services Coordinator. Village Attorney Jurusik left the meeting at 7:40 a.m.

3. Approval of Meeting Minutes – April 13, 2022

MOTION: Commissioner Maragos made a motion to approve the minutes of the April 13, 2022 meeting. Chair Buell seconded the motion. All present were in favor and the motion was approved by voice vote.

4. Public Comment

None.

5. Proposed Amendments to Current BFPC Rules

Attorney Jurusik explained that the proposed rules enhance the disqualification criteria and qualify a written process when a vacancy occurs, as well as a couple of housecleaning amendments. If the amendment are approved, they are required to be published in a newspaper and will take effect 10 days after publication.

<u>MOTION:</u> Commissioner Dahl made a motion to approve the proposed amendments to the Board of Police and Fire Commission rules. Commissioner Maragos seconded the motion. The motion passed by a unanimous voice vote.

6. Motion to Approve Lateral Entry Level Application Process

Chief Budds explained that he would like to launch another lateral entry level process after the proposed amendments to the BFPC rules are finalized. Our current lateral entry level list has only one candidate, to whom we have made a conditional offer of employment, so that list will be exhausted. Last time, we did a two-week turnaround; this time we will possibly do a 3-week or 4-week turnaround. In response to a question from Commissioner Dahl, Chief Budds explained that a new contract for patrol officers is still being negotiated, so the starting salary cannot be advertised at a higher rate of pay; however the advertisement can state that the contract is currently being negotiated.

<u>MOTION</u>: Commissioner Maragos made a motion to approve a lateral entry application process. Commissioner Dahl seconded the motion. The motion passed by a unanimous voice vote.

7. Recess to Closed Session 5 ILCS 120/2(c)(1) - Discussion of the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employee(s) of the Public Body

The meeting recessed to closed session at 7:41 a.m.

8. Reconvene to Open Meeting

The open meeting reconvened at 8:13 a.m.

9. Motion to Approve Hiring Probationary Lateral Police Officer to Fill Current Vacancy

<u>MOTION</u>: Commissioner Dahl made a motion to approve the hiring of Sean Tovar as a probationary lateral police officer to fill the current vacancy. Commissioner Maragos seconded the motion. The motion passed by a unanimous voice vote.

10. Other Business

Chief Budds said that the Meet and Greet held at the Tower Green on May 13 had a great turn out. He expects to do this event every year going forward during National Police Week.

11. Adjournment

<u>MOTION:</u> Commissioner Maragos made a motion to adjourn the meeting and Commissioner Dahl seconded the motion. The motion passed by a unanimous voice vote. The meeting adjourned at 8:19 a.m.

Respectfully submitted,

Susan Depner Administrative Services Coordinator