



**NOTICE OF POSTING IN COMPLIANCE WITH SECTION 7.3 OF  
THE ILLINOIS OPEN MEETINGS ACT (5 ILCS 120/7.3)  
(Village Employees with Total Compensation Packages Equal to  
or in Excess of \$150,000+ per year)**

PRESIDENT

Alice Gallagher

TRUSTEES

Heidi Rudolph

James Tyrrell

Nicole Chen

Alan Fink

James John

Scott Lewis

CLERK

Edward Tymick

VILLAGE MANAGER

Ellen J. Baer

DEPUTY MANAGER

Casey Biernacki

DIRECTORS

Grace Turi

Pat Schramm

Martin Scott

Matthew Supert

Brian Budds

Aleks Briedis

Michael Kelly

Jefferey Koza

The following document has been posted on the Village’s website and in the Village Hall in order to comply with the provisions of Section 7.3 of the Illinois Open Meetings Act (5 ILCS 120/7.3): Summary Statement of all Village employees whose total compensation package is equal to or in excess of \$150,000 per year.

1. Ellen Baer: 2022/2021 Salary: \$165,000.00; 2022 contribution to IMRF Pension Plan per statutory requirement; 2021 contribution to deferred compensation, other retirement and/or non-taxable compensation account: \$5,000 (e.g., a 457 Account, an Individual Retirement Account (IRA), Roth IRA Account, the Illinois Municipal Retirement Fund's Voluntary Additional Contribution Account, or the Village's 125 Plan Account); Vehicle Allowance: None, but use of Village Fleet Vehicle; Health Insurance Reimbursement Benefit not to exceed \$10,000.00 OR Annual Health Insurance Premium: \$9,882; 25 Vacation Days per year; 3 Personal Days and 12 Sick Days per Village Personnel Manual).
2. Grace Turi: 2022 Salary: \$155,000; 2022 contribution to IMRF Pension Plan per statutory requirement; Annual Health Insurance Premium: \$25,741; Vacation Days, Personal Days, and Sick Days per Village Personnel Manual.
3. Brian Budds: 2022 Salary: \$144,119; 2022 contribution to Police Pension per statutory requirement; Vehicle Allowance: None, but use of Village fleet vehicle; Annual Health Insurance Premium: \$21,519; Vacation Days, Personal Days, and Sick Days per Village Personnel Manual.
4. Michael Kelly: 2022 Salary: \$140,784; 2022 contribution to deferred compensation: \$13,628; Vehicle Allowance: None, but use of Village fleet vehicle; Annual Health Insurance Premium: \$17,429; Vacation Days, Personal Days, and Sick Days per Village Personnel Manual.
5. Brian Scott: 2022 Salary: \$124,040; 2022 contribution to deferred compensation: \$12,007 Vehicle Allowance: None, but use of Village fleet vehicle; Annual Health Insurance Premium: \$25,741; Vacation Days, Personal Days, and Sick Days per Village Personnel Manual.
6. Casey Biernacki: 2022 Salary \$118,000; 2022 contribution to IMRF Pension Plan per statutory requirement; Annual Health Insurance Premium: \$25,741; Vacation Days, Personal Days, and Sick Days per Village Personnel Manual.
7. Jeff Koza: 2022 Salary \$120,950; 2022 contribution to IMRF Pension Plan per statutory requirement; Vehicle Allowance: \$4,800; Annual Health Insurance Premium: \$16,524; Vacation Days, Personal Days, and Sick Days per Village Personnel Manual.

8. Patrick Schramm: 2022 Salary \$123,448; 2022 contribution to IMRF Pension Plan per statutory requirement; Annual Health Insurance Premium: \$17,429; Vacation Days, Personal Days, and Sick Days per Village Personnel Manual.
9. Martin Scott: 2022 Salary \$123,448; 2022 contribution to IMRF Pension Plan per statutory requirement; Vehicle Allowance: None, but use of Village fleet vehicle; Annual Health Insurance Premium: \$25,741; Vacation Days, Personal Days, and Sick Days per Village Personnel Manual.
10. Matt Supert: 2022 Salary \$130,000; 2022 contribution to IMRF Pension Plan per statutory requirement; Vehicle Allowance: None, but use of Village fleet vehicle; Annual Health Insurance Premium: \$9,239; Vacation Days, Personal Days, and Sick Days per Village Personnel Manual.

**Section 7.3 of the Open Meetings Act:** Duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund.

(a) Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. If the employer does not maintain a website, the employer must post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. If the employer does not maintain a website, the employer shall post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(c) For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

Posted by direction of Ellen Baer, Village Manager

Posting date: Monday, January 10, 2022.