

Village of Western Springs – Strategic Plan (Updated 7.27.22)

Financial Sustainability	Organizational Development	Community Engagement	Economic Development	Infrastructure Improvements
Develop Long-Term Financial Plan/Strategies and Explore Revenue - Generating Opportunities	Continue to Explore Succession Planning Strategies	Revise/Update the Capital Outlook Report Improve Community Education	Develop/Implement Comprehensive Community Development Plan	Develop Long-Term Plan for Addressing Infrastructure Improvements
Develop Plans to Address Village's Risk and Liability Exposure	Develop Response and Contingency Plans	Enhance Communication and Expand Transactions available at the Village	Continue to Identify Green Initiatives for Village Operations	Undertake a Flooding and Stormwater Impact and Mitigation Analysis
Evaluate and Explore Opportunities for Shared Services	Develop Staffing Plan to Explore Strategies to Align Current Services Model with Future Demand	Explore Marketing and Branding	Explore Affordable Housing Options	Conduct a Village-Wide Facilities Needs and Improvement Assessment Study
Explore Home Rule Status		Monitor Tollway Project and Communicate Progress	Study and Evaluate Better Utilization of Tower Green	

Legend

- Short-Term (1-3 Years)
- Long-Term (3-5 Years)